Basque Competitiveness

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This presentation draws on ideas from Professor Porter's articles and books, in particular, <u>The Competitive Advantage of Nations</u> (The Free Press, 1990), "The Microeconomic Foundations of Economic Development," in <u>The Global Competitiveness Report 2001/02</u>, (World Economic Forum, 2001), "Clusters and the New Competitive Agenda for Companies and Governments" in <u>On Competition</u> (Harvard Business School Press, 1998), ongoing statistical study of clusters, and "What is Strategy?" (Harvard Business Review, Nov/Dec 1996). For further information check the web site of the Institute at www.isc.hbs.edu. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means - electronic, mechanical, photocopying, recording, or otherwise - without the permission of Michael E. Porter.

The Basque Economy Situation in 1990

- High unemployment rates
- Reliance on heavy industries that were contracting, e.g. Steel and Shipyards
- The crisis led to a concerted effort to improve competitiveness



- A competitiveness strategy was put in place and implemented over a sustained period
- As of 2002, the Basque Country has made significant progress
 - Unemployment rates are down
 - Prosperity levels are up
 - Industrial structure has been upgraded
- At higher income levels, the Basque country faces the next set of challenges for the competitiveness of its business environment

Agenda

- Foundations of competitiveness and the role of regions
- Basque competitive performance
- Basque competitiveness: The next agenda

Sources of Rising Prosperity

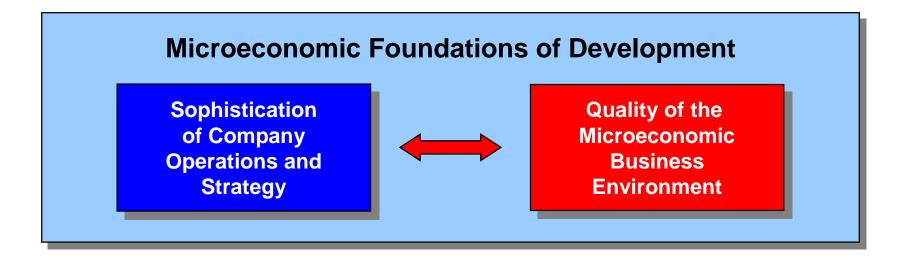
- A region's or nation's standard of living (wealth) is determined by the productivity with which it uses its human, capital, and natural resources. The appropriate definition of competitiveness is productivity
 - Productivity depends both on the value of products and services (e.g. uniqueness and quality) as well as the efficiency with which they are produced
 - It is not what industries a region or nation competes in that matters for prosperity, but how firms compete in those industries
 - Productivity in a region or nation is a reflection of what both domestic and foreign firms choose to do in that location. The location of ownership is secondary for national prosperity
 - The productivity of "local" industries is of fundamental importance to competitiveness, not just that of traded industries



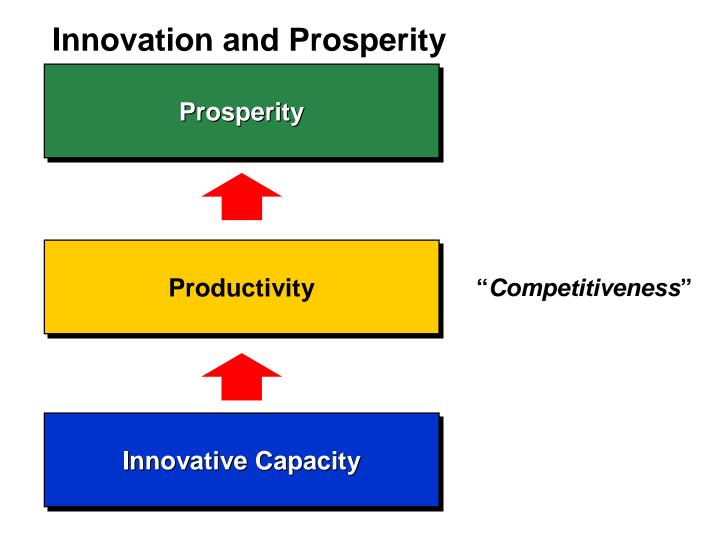
- Regions or nations compete in offering the most productive environment for business
- The public and private sectors play different but interrelated roles in creating a productive economy

Determinants of Productivity and Productivity Growth

Macroeconomic, Political, Social, and Legal Context for Development

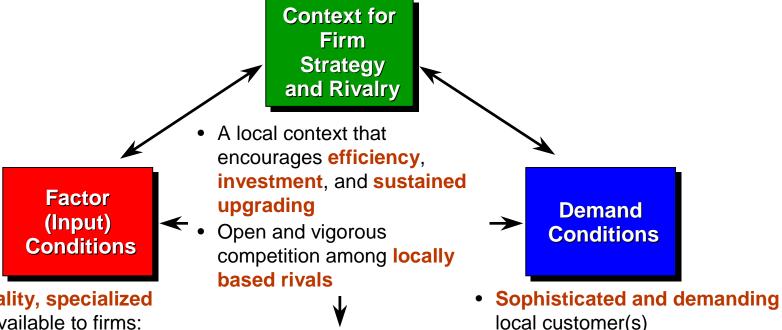


- A sound macroeconomic, political, social, and legal context creates the potential for competitiveness, but is not sufficient
- Competitiveness ultimately depends on improving the microeconomic capability of the economy and the sophistication of local competition



- Innovation is more than just scientific discovery
- There are no low-tech industries, only low-tech firms

Productivity and the Microeconomic Business Environment



- High quality, specialized inputs available to firms:
 - human resources
 - capital resources
 - physical infrastructure
 - administrative infrastructure
 - information infrastructure
 - scientific and technological infrastructure
 - natural resources

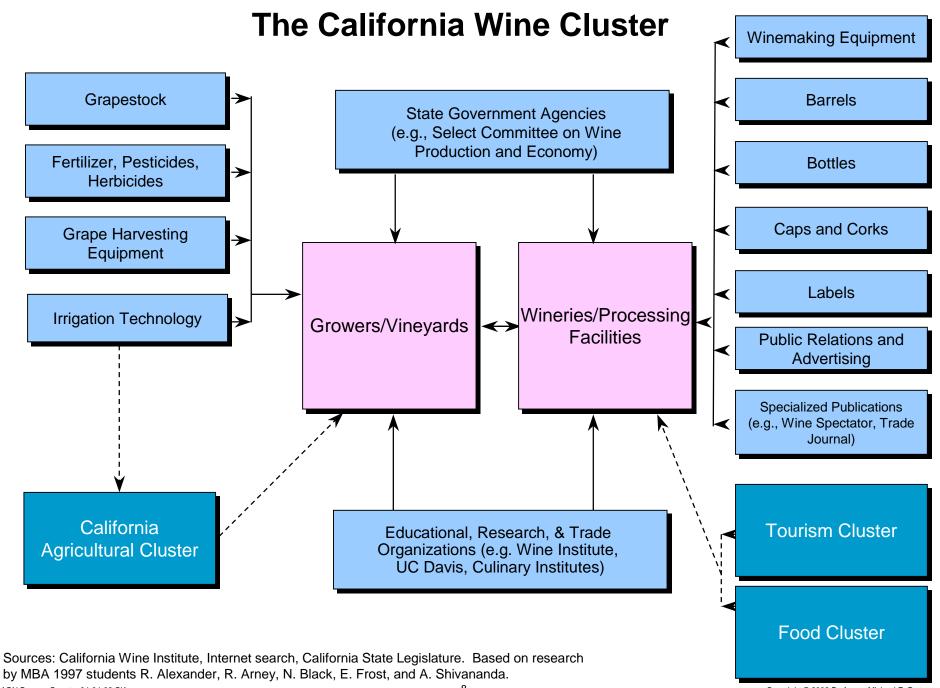
- Unusual local demand in Related and specialized segments that can **Supporting**
 - be served globally Customer needs that anticipate those elsewhere
- Presence of capable, locally-based suppliers and firms in related fields

Industries

Presence of clusters instead of isolated industries



The microeconomic business environment consists of the array of assets, information, rules, policies, and institutions surrounding competition



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Institutions for Collaboration Selected Institutions for Collaboration in San Diego

Private Sector

- UCSD CONNECT
- San Diego Chamber of Commerce
- San Diego MIT Enterprise Forum
- Corporate Director's Forum
- San Diego Dialogue
- Service Corps of Retired Executives, San Diego

Informal Networks

- Linkabit Alumni
- Hybritech Alumni
- UCSD Alumni
- Scripps Research Institute Alumni

Joint Private / Public

- San Diego Regional Economic Development Corporation
- Center for Applied Competitive Technologies
- San Diego World Trade Center

Public Sector

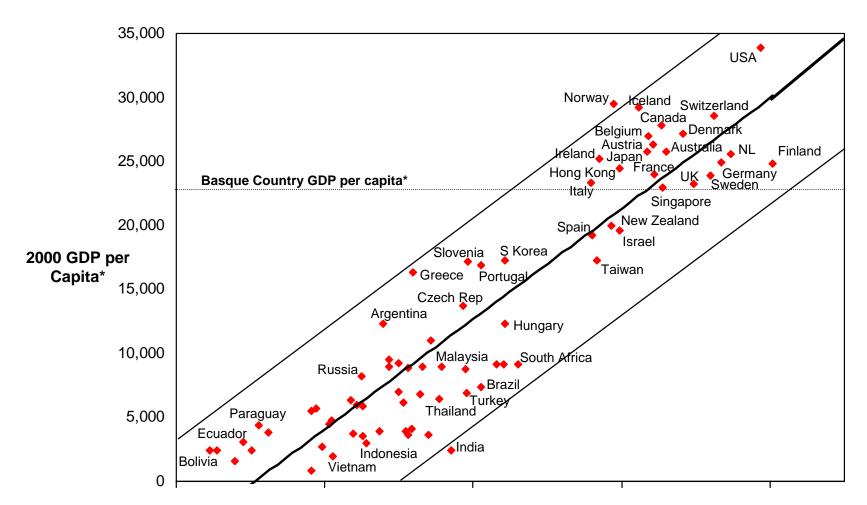
- San Diego Association of Governments
- San Diego Regional Technology Alliance
- San Diego Science and Technology Council
- Office of Trade and Business Development
- Small Business Development and International Trade Center

Stages Of Competitive Development



Source: Porter, Michael E., *The Competitive Advantage of Nations*, Macmillan Press, 1990

Global Competitiveness Report 2001 The Relationship Between Microeconomic Competitiveness and GDP Per Capita, 2000 Data

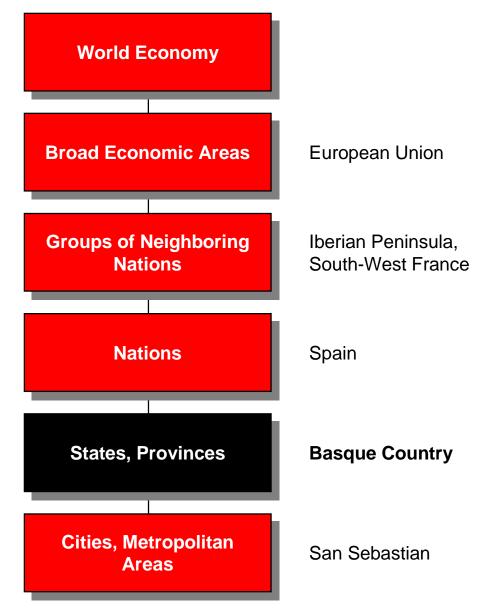


^{*} Adjusted for Purchasing Power Parity

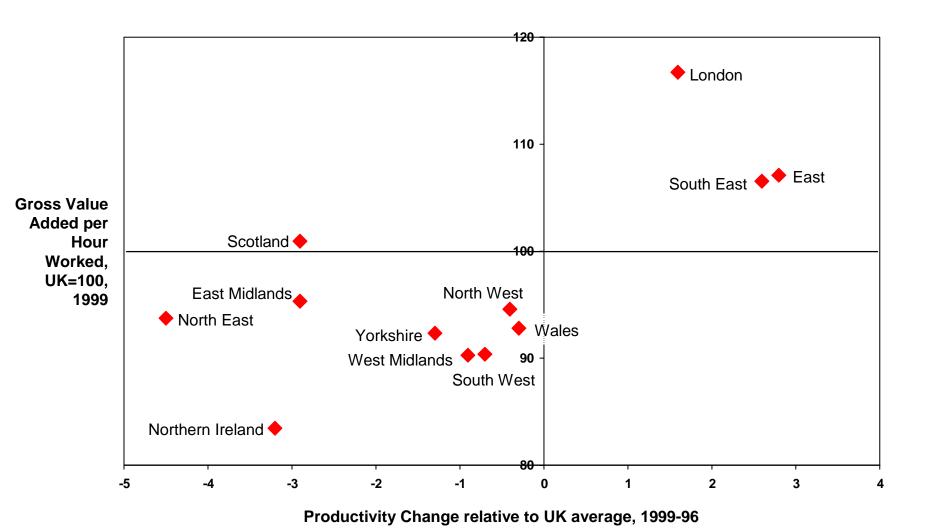
Microeconomic Competitiveness Index

Source: Porter, Michael E. "The Current Competitiveness Index: Measuring the Microeconomic Foundations of Prosperity." *The Global Competitiveness Report 2001*, Oxford University Press, European Union

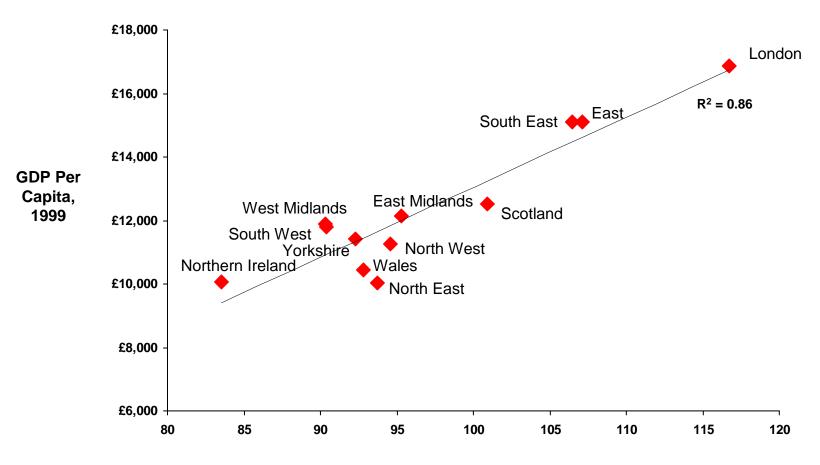
Geographic Levels and Competitiveness



Economic Performance Productivity Levels by UK Region

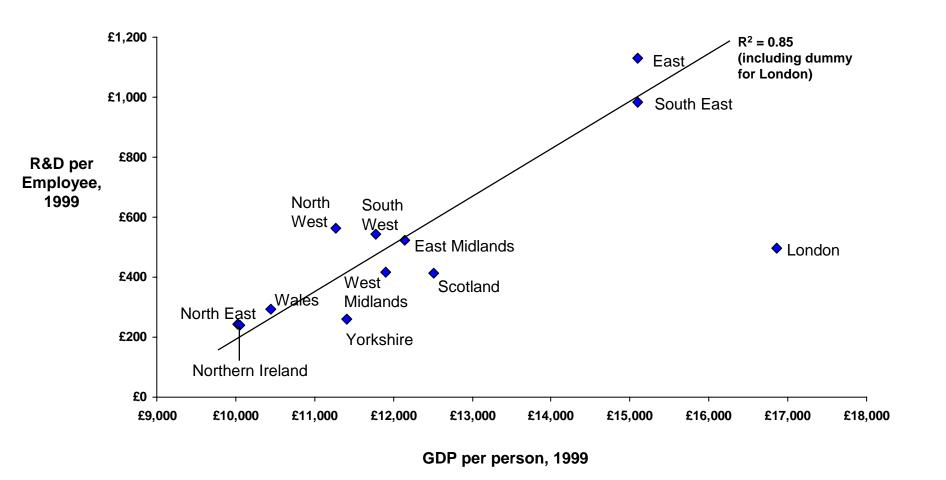


Economic Performance Prosperity and Productivity by UK Region



Gross Value Added per Hour Worked, UK=100, 1999

Innovation and Prosperity R&D per Employee vs. Average Wages by UK Region



Regional Economic Performance Measures

Overall Economy

Employment Growth

Rate of employment growth

Unemployment

Percentage of persons unemployed

Workforce Participation

Proportion of population in the workforce

Average Wages

Payroll per person

Wage Growth

Growth rate of payroll per person

Cost of Living

Cost of living index

Productivity

 Output per employee or total factor productivity

Exports

 Value of manufactured and commodity exports per worker

Innovation Output

Patents

Number of patents and patents per worker

Establishment Formation

Growth rate of establishments

Venture Capital Investments

Value of venture capital invested

Fast Growth Firms

Number of firms on the Inc. 500 list

Initial Public Offerings

Number of initial public offerings

Productivity growth

 Growth in output per employee or total factor productivity

Top 50 Patent Holders in Massachusetts <u>Total of 1995-1998</u>

Rank	Organization Title	Patentor Type	<u>Total</u> <u>Patents,</u> <u>1995-1998</u>
1	DIGITAL EQUIPMENT CORPORATION	Corporation	382
2	MASSACHUSETTS INSTITUTE OF TECHNOLOGY	University	369
3	POLA ROID CORPORATION	Corporation	220
4	MASSACHUSETTS GENERAL HOSPITAL	Institute	138
5	ANALOG DEVICES, INC.	Corporation	136
6	HARVARD COLLEGE, PRESIDENT AND FELLOWS	University	105
7	GENETICS INSTITUTE, INC.	Corporation	82
8	EMC CORPORATION	Corporation	82
9	GENERAL ELECTRIC COMPANY	Corporation	79
10	MOTOROLA, INC.	Corporation	79
11	QUANTUM CORP. (CA)	Corporation	79
12	BOSTON SCIENTIFIC CORPORATION	Corporation	77
13	HEWLETT-PACKARD COMPANY	Corporation	69
14	CHARLES STARK DRAPER LABORATORY, INC.	Corporation	66
15	SAINT GOBAIN/NORTON INDUSTRIAL CERAMICS CORP.	Corporation	65
16	RAYTHEON COMPANY	Corporation	64
17	BOSTON UNIVERSITY	University	63
18	BRIGHAM AND WOMEN'S HOSPITAL	Institute	62
19	DANA-FARBER CANCER INSTITUTE, INC.	Institute	60
20	TEXAS INSTRUMENTS, INCORPORATED	Corporation	59
21	GILLETTE COMPANY	Corporation	57
22	SHIPLEY COMPANY INC.	Corporation	52
23	UNITED STATES OF AMERICA, AIR FORCE	U.S. Government	52
24	LISCO, INC.	Corporation	50
25	HYBRIDON, INC.	Corporation	48

D1	Output to Title		
Rank	Organization Title	Patentor Type	Patents, 1995-1998
26	CHILDREN'S MEDICAL CENTER CORPORATION	Institute	47
27	JOHNSON & JOHNSON PROFESSIONAL INC.	Corporation	47
28	SUN MICROSY STEMS, INC.	Corporation	47
29	OSRAM SYLVANIA INC.	Corporation	47
30	A CUSHNET COMPANY	Corporation	45
31	NORTHEASTERN UNIVERSITY	University	44
32	SEPRACOR INC.	Corporation	42
33	GENZYME CORPORATION	Corporation	41
34	AGFA DIVISION, BAYER CORPORATION	Corporation	40
35	ANALOGIC CORPORATION	Corporation	40
36	AVERY DENNISON CORPORATION	Corporation	39
37	BETH ISRAEL HOSPITAL ASSOCIATION	Institute	37
38	C. R. BARD, INC.	Corporation	34
39	UNITED STATES OF AMERICA, NAVY	U.S. Government	34
40	AMOCO CORPORATION	Corporation	33
41	GTE LABORATORIES, INC.	Corporation	33
42	CHIRON DIA GNOSTICS CORPORATION	Corporation	32
43	KOPIN CORPORATION	Corporation	32
44	COGNEX CORPORATION	Corporation	30
45	W. R. GRACE & COCONN.	Corporation	30
46	CIBA CORNING DIAGNOSTICS CORP.	Corporation	29
47	FOXBORO COMPANY	Corporation	29
48	UNITED TECHNOLOGIES CORPORATION	Corporation	28
49	VLT CORPORATION	Corporation	28
50	TROPIX, INC.	Corporation	28

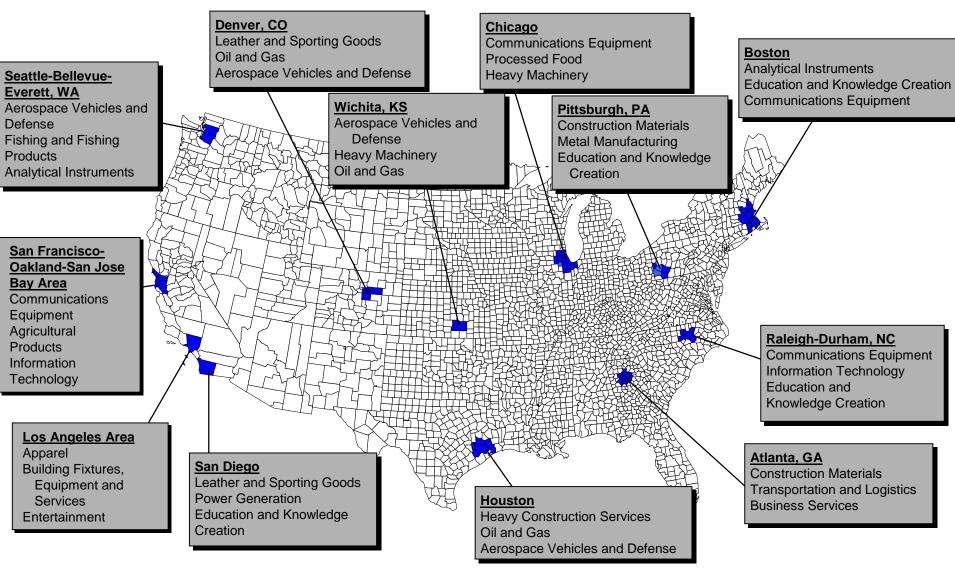
Data Source: CHI Research, USPTO

The Composition of Regional Economies <u>United States</u>

	Traded Clusters	Local Clusters	Natural Resource- Driven Industries
Share of Employment Employment Growth, 1993 to 1999	32.1% 2.5%	67.1% 2.8%	0.8% -0.1%
Average Wage Relative Wage Wage Growth	\$41,678 134.0 5.0%	\$26,049 83.8 3.8%	\$31,264 100.5 2.5%
Relative Productivity	144.1	79.3	139.5
Patents per 10,000 Employees	20.48	1.38	6.40
Number of SIC Industries	592	241	46

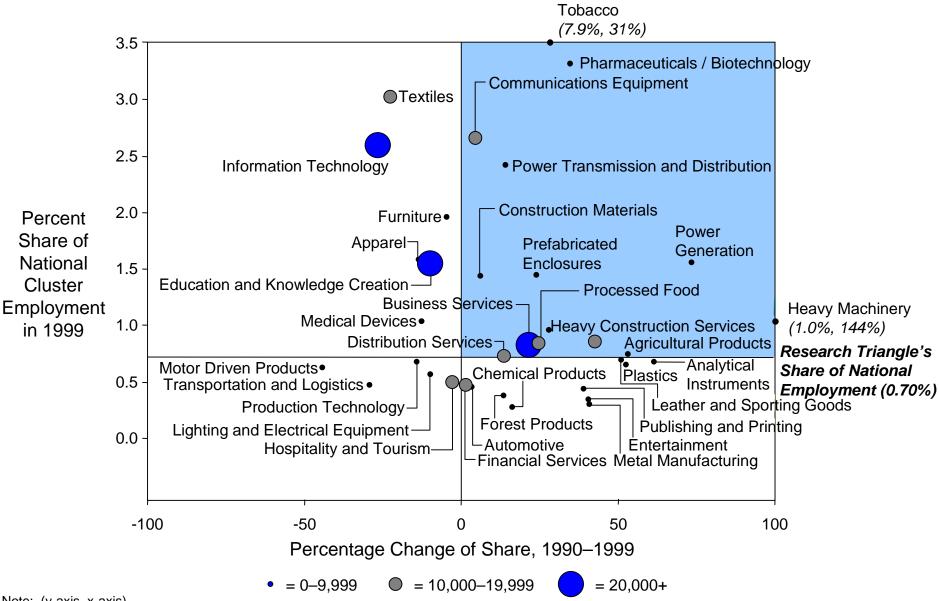
Note: 1999 data, except relative productivity which is 1997 data, and patents data which is 1998 data Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School, www.isc.hbs.edu

Specialization of Regional Economies <u>Selected U.S. Geographic Areas</u>



Note: Clusters listed are the three highest ranking clusters in terms of share of national employment Source: Cluster Mapping Project, Institute for Strategy and Competitiveness, Harvard Business School, www.isc.hbs.edu

Specialization of Regional Economies Research Triangle



Note: (y-axis, x-axis)

The Evolution of Regional Economies Research Triangle

Building the Foundation	New Cluster Development			Innovation Expands		
U.S. Environ- mental Research Protection Triangle Agency Park opens Founded field office	Troxler Electronics becomes the first locally based tenant at Research Triangle Park	Microelectronics Center of North Carolina founded by the State	Inian Carbida	BASF open R&D center Rhone-Pou acquires Union Cis Carbide op	r Ilec sco opens	Biogen builds mfg. facility Red Hat Software establishes operations
1950s 1971 1960s	1974 1973 19	1980 975 198	1983 32 1984	1986 1994	1995 1996	1997 2000
Alcatel establishes presence IBM establishes manufacturing facility National Institute of Environmental Health Sciences offered space at Research Triangle Park Chemstrand establishes a fiber R&D facility U.S. Forest Service establishes small lab	Burroughs University Wellcome Not Carlotte Line Research Contribution Triangle her Carlotte Dickson	iv. of General rith sets up in rolina and man feberger facturing mpre-insive incer setablish U.S. substitute U.S. substitute Compution Communicies tablish in the communicies of the com	Electric North research Carolina Biotech- facility nology Center founded by the State res residiary Ciba-Geigy establishes red ring and nication Carolina Biotech- nology Center	Sphinx Pharmaceuticals sold to Eli Lilly North Carolina Informatio Highway project begun throughou the State	Covance opens manu- facturing facility	Redback Networks establishes

Source: Clusters of Innovation project (<u>www.compete.org</u>)
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Evolution of the Regional Economy San Diego

Climate and Geography **Hospitality and Tourism**

Transportation and Logistics

Sporting and Leather Goods

U.S. Military Aerospace Vehicles and Defense

Communications Equipment

Analytical Instruments

Power Generation

Information Technology

Education and Knowledge Creation

Medical Devices

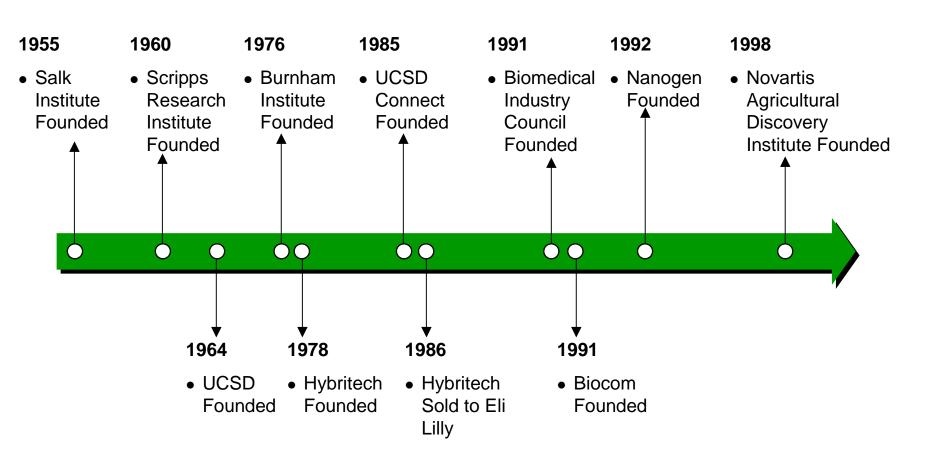
Bioscience Research Centers

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Biotech / Pharmaceuticals

1910 1930 1950 1970 1990

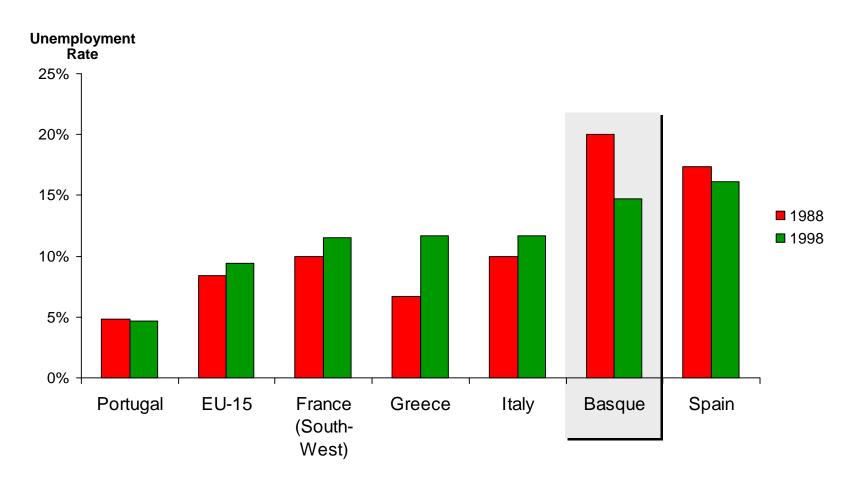
The Development of Clusters History of the San Diego Biotech / Pharma Cluster



Agenda

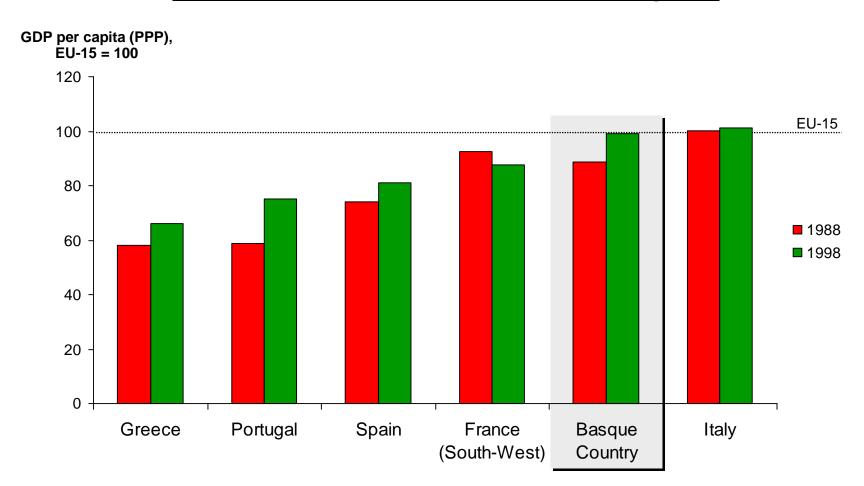
- Foundations of competitiveness and the role of regions
- Basque competitive performance
- Basque competitiveness: The next agenda

Unemployment Rate Southern European Countries and Regions



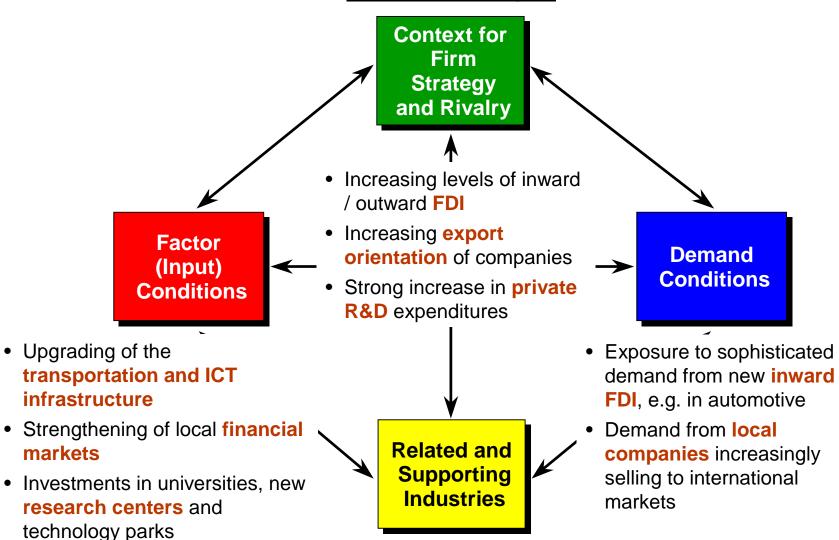
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GDP per Capita <u>Southern European Countries and Regions</u>



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Basque Business Environment Recent Changes



Upgrading of supporting business services

• Initiation of cluster efforts in, for example, automotive,

aeronautics, machine tool, and knowledge cluster

researchers

Increasing number of

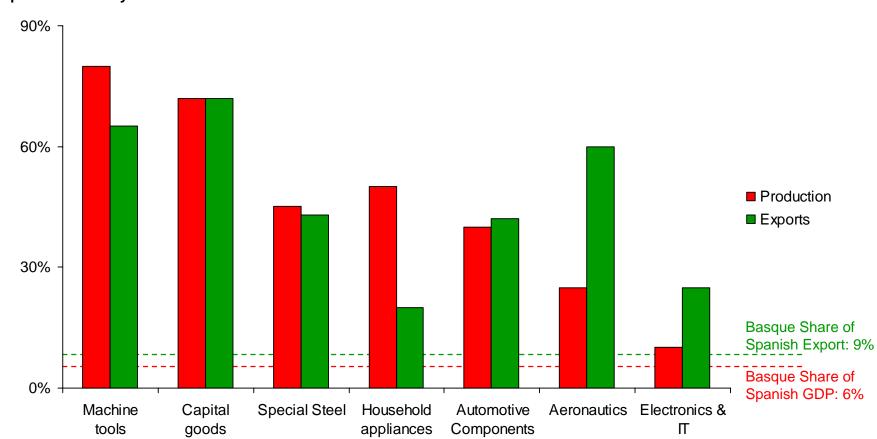
Basque Business Environment Recent Changes

Government Policy

- Improved tax incentives for business investment
- Creation and support of institutions to implement the upgrading of the business environment
 - E.g., Euskalit (Basque Quality Foundation)
 - E.g., Basque Council for Science, Technology and Innovation
 - E.g., Basque Technology Network
- Support of cultural initiatives (Guggenheim Museum Bilbao)
- Launch and support of cluster initiatives
- Creation of technology parks
- Aggressive participation in EU Science & Technology programs

Clusters in the Basque Country Export and Production Levels

Basque Share of Spanish Economy



Basque Clusters Examples

Machine Tools

- High percentage of foreign sales (71% of companies are habitual exporters)
- Customers
 - Mainly German companies
 - Top aeronautical and automotive multinationals (Airbus, McDonnell Douglas, General Motors, Mercedes Benz, Peugeot, Renault, Chrysler, Volkswagen).
- 4,570 direct and 4,000 indirect jobs

Aeronautics

- 75% of all manufactured products are exported
- 18% of all income is earmarked for R&D.
- The most important companies in this cluster are
 - Gamesa Group (Embraer, Sikorsky and Sino Swearingen)
 - Turbo Engine Industry (aircraft engines, e.g.: Airbus)

Basque Economic Performance in the 1990s Summary

- Strong rebound after the crisis in the late 80s
- Prosperity approaching EU-average level
- Innovation between Spanish and Italian level
- Business environment has been significantly upgraded in a joint effort of public and private sector institutions



 The Basque country is one of the few regions in Europe that has made significant progress in upgrading their traditional industrial base

Challenges for the Basque Country in 2002

- At higher wage levels, the Basque country has to compete with other increasingly sophisticated business locations
 - E.g., large parts of France, Germany, and the Netherlands have similar levels of prosperity
- Other lower wage locations are catching up
 - Upgrading in other parts of Southern Europe
 - EU entry of countries like Poland and the Czech Republic with a well educated labor force, strong industrial tradition, and a location close to large European markets
- Weak world economy provides a more challenging environment for upgrading

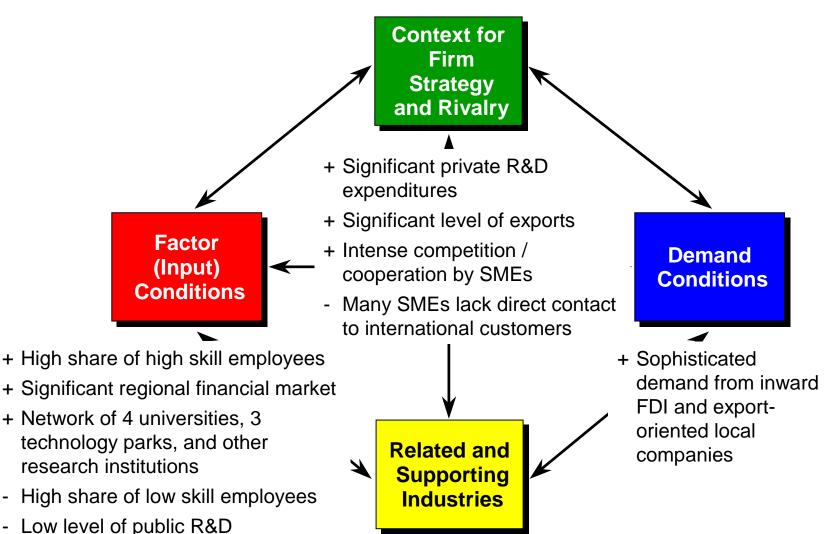


A new economic strategy for the next decade will be necessary

Agenda

- Foundations of competitiveness and the role of regions
- Basque competitive performance
- Basque competitiveness: The next agenda

Basque Business Environment



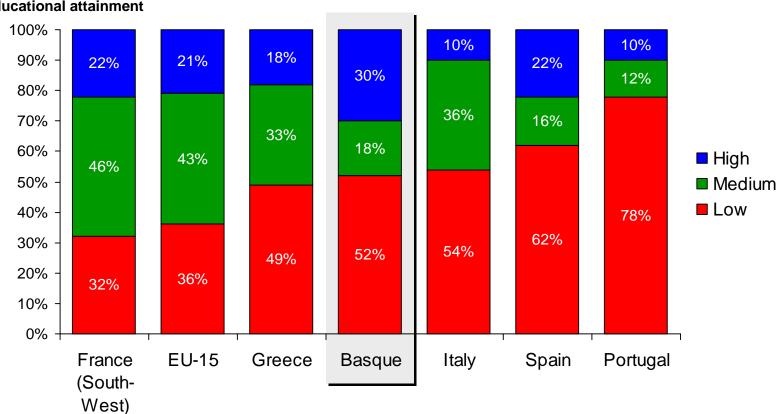
- expenditure + Strong clu
- Lack of universities in top European league
- + Strong clusters in manufacturing areas
- + Strong base of financial and business services
- Cluster initiatives effective only in some clusters

Basque Economic Strategy: The Way Ahead

• Enhance the skills of the large low-skill workforce

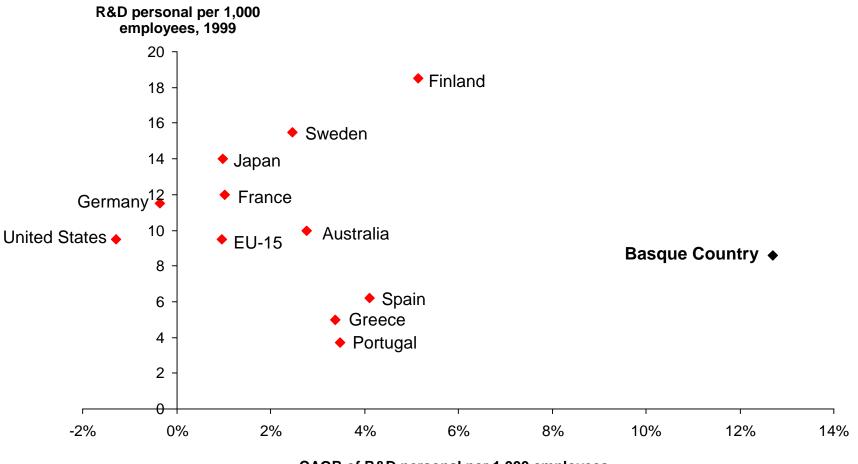
Educational Attainment Southern European Countries and Regions

Share of 25-59 year old by level of educational attainment



- Enhance the skills of the large low-skill workforce
- Upgrade Innovative Capacity

Innovation Environment <u>Availability of Researchers</u>



CAGR of R&D personal per 1,000 employees, 1981 to 1999

Basque Innovation Environment Institutions for Collaboration

Basque Technology Network (BTN)

- 10 technology centers
- 4 Universities with 51 reputable departments
- 4 Sectoral Research Centers
- 13 R&D business units
- 4 Research laboratories
- 14 Intermediary innovation organizations
- 2 Public research organizations

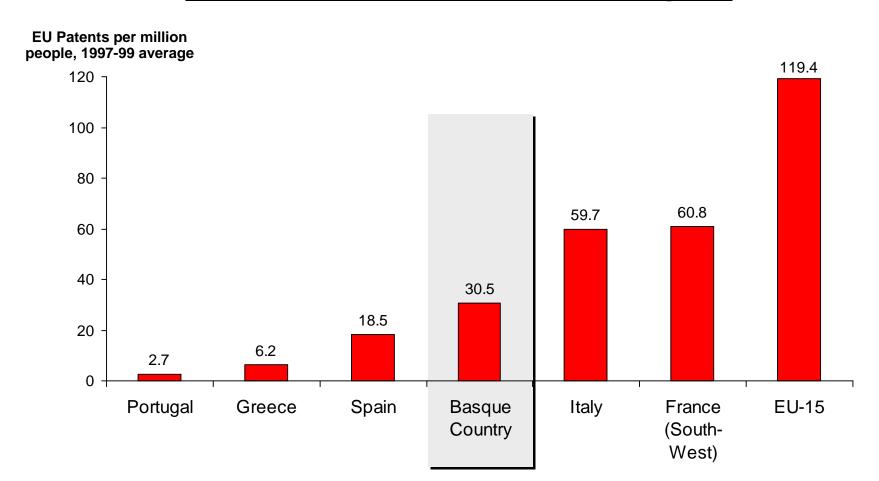
Technology Parks

- Zamudio (Bizkaia)
- Miñano (Alava)
- Miramón-San Sebastián (Gipuzkoa)



 A total of 156 companies and technology centers accounting for 35% of Basque business R&D

Innovation Performance Southern European Countries and Regions



Basque Holders of U.S. Patents <u>Total Patents 1996-1999</u>

No	. of Patents Company	Site	Headquarter
2	TELEFONAKTIEBOLAGET LM ERICS DEGUISA, S.A.	SSON Bilbao Bilbao	Stockholm, Sweden Bilbao
1	COOK COMPOSITES AND POLYMER	S CO. Bilbao	Kansas City, USA
1	TUBOPLAST HISPANIA, S.A. S.A. LORAMENDI	Vitoria Vitoria	Vitoria Alava
1	F.M. CONTROL, S.L. UNION ESPANOLA DE EXPLOSIVOS	Vitoria, S.A. Bilbao	Vitoria-Gasteiz Madrid

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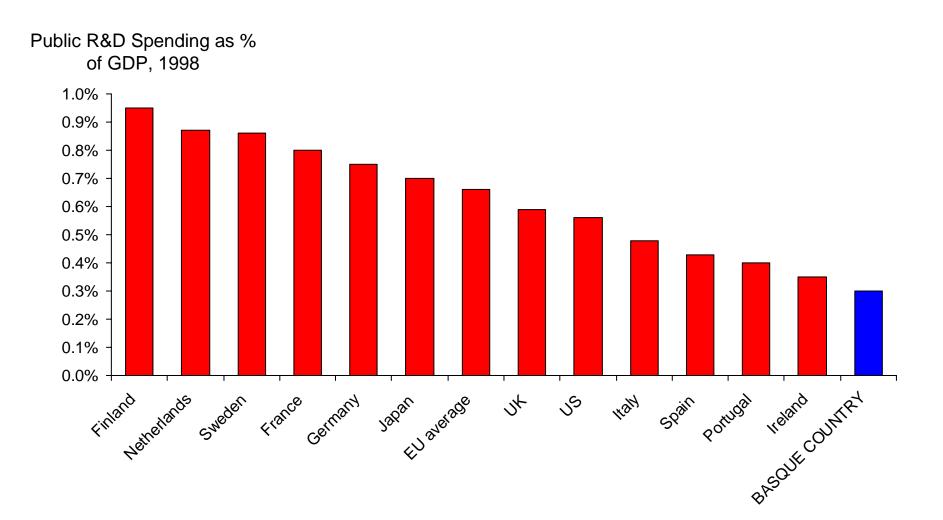
Note: Among all Spanish patent holders in the US Ericsson's Basque subsidiary ranks 54 and all other Basque patent holders rank 94.

Patents by Organization

Research Triangle MSA, 1995–1999

	Organization	Patents Issued from 1995 to 1999
1	International Business Machines Corporation	495
2	Ericsson, Inc.	325
3	Becton, Dickinson and Company	128
4	North Carolina State University	128
5	Duke University	127
6	University of North Carolina — Chapel Hill	124
7	Square D Company	48
8	Novartis	46
9	ABB Power T&D Company, Inc.	44
10	Alcatel Network Systems, Inc.	43
11	Mitsubishi Semiconductor America, Inc.	41
12	Lord Corporation	36
13	Kennametal, Inc.	29
14	Rhone-Poulenc, Inc.	29
15	Telefonaktiebolaget LM Ericsson	28
16	Caterpillar, Inc.	26
17	Cree Research, Inc.	26
18	E.I. DuPont De Nemours and Company	26
19	MCNC	25
20	Raychem Corporation	24
21	Reichhold Chemicals, Inc.	24
22	American Sterilizer Company	21
23	Siemens Energy and Automation, Inc.	21
24	Northern Telecom Limited	20
25	Research Triangle Institute	20

Government R&D Spending Public Expenditure on R&D, Share of GDP



- Enhance the skills of the large low-skill workforce
- Upgrade Innovative Capacity
- Deepen clusters and extend cluster development throughout the economy
 - FDI into clusters
 - Foreign specialists for clusters

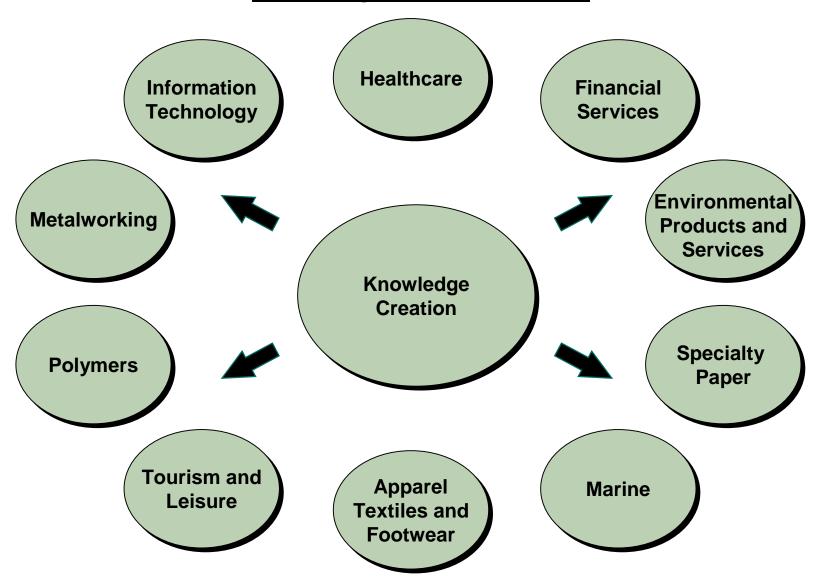
Clusters in the Basque Country

Activated Initiatives

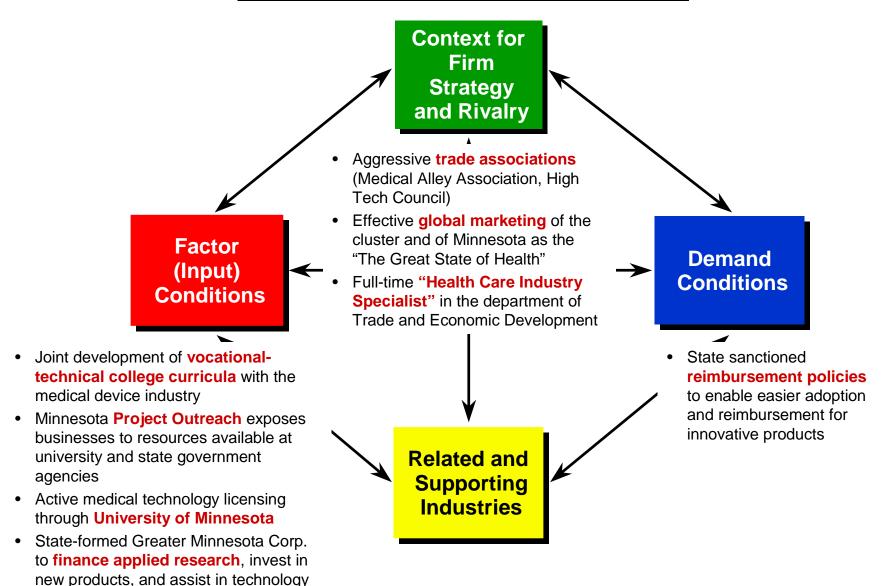
- Automotive Suppliers
- Aeronautics
- Household appliances
- Machine-tools
- Knowledge

- High value added steel
- Energy
- Pulp&paper
- Environment
- Telecommunications
- Basque Maritime Forum

Massachusetts Clusters Widening the Cluster Base



Public / Private Cooperation in Cluster Upgrading <u>Minnesota's Medical Device Cluster</u>



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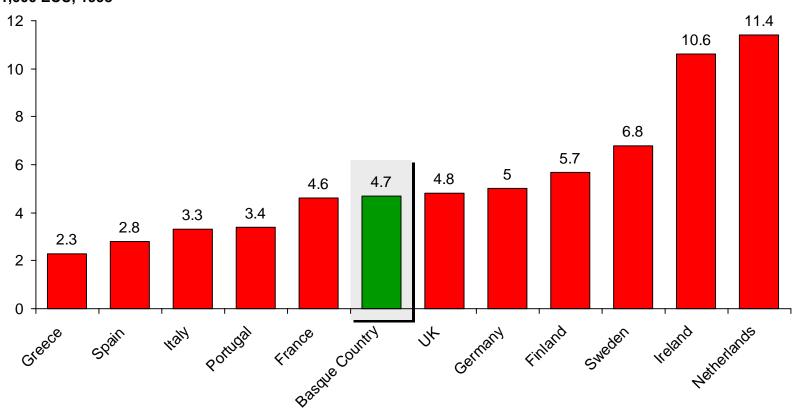
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transfer

- Enhance the skills of the large low-skill workforce
- Upgrade Innovative Capacity
- Deepen clusters and extend cluster development throughout the economy
- Upgrade corporate strategies
 - Regional and global strategies with a Basque home base

Export Performance European Countries and Regions

Exports per capita, in 1,000 ECU, 1998



Note: Basque exports to destinations outside Spain

Source: Basque Statistical Office

Basque Companies with Global Strategies

IRIZAR

- Coach manufacturer with focus on premium segment
- International expansion began in 1995
 - Current operations in Brazil, Mexico, China, India, and Morocco
 - Sales in 65 countries
- Builds on Basque manufacturing supplier base
- Strong employee involvement and flat management structure; involved in upgrading of its social environment
- Leads its sector efficiency and profitability

CAF

- Railroad equipment manufacturer with focus on innovative technology
- International expansion began in 1992
 - Current operations in the US,
 Mexico, Brazil, Portugal, Ireland,
 and the UK
 - 70% of sales are outside Spain
- Builds on Basque manufacturing supplier base
- Strong investment in R&D; launched railroad research center at Basque Technology Centers

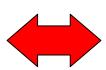
Determinants of Relative Performance



Assimilating, attaining, and extending best practice



Do the same thing better



Strategic Positioning

 Creating a unique and sustainable competitive position



Compete in a different way

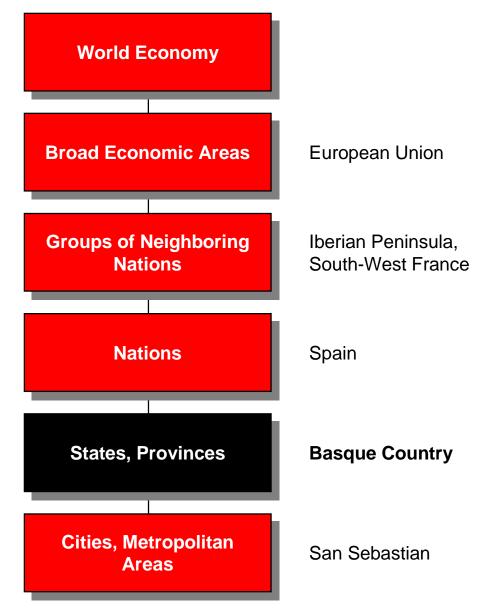
- Enhance the skills of the large low-skill workforce
- Upgrade Innovative Capacity
- Deepen clusters and extend cluster development throughout the economy
- Upgrade corporate strategies

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Deepen integration with neighboring nations and regions

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Geographic Levels and Competitiveness



Economic Coordination With Neighboring Regions and Countries Illustrative Policy Levers

Factor (Input) Conditions

- Improve regional transportation infrastructure
- Create an efficient energy network
- Upgrade/link regional communications
- Upgrade/link financial markets
- Upgrade higher education through facilitating specialization and student exchanges
- Expand cross-border business and financial information access and sharing

Context for Strategy and Rivalry

- Agree on foreign
 investment
 promotion
 guidelines to limit
 forms of
 investment
 promotion that do
 not enhance
 productivity
- Simplify crossborder regulations and paperwork

Demand Conditions

- Create joint public procurement procedures
- Set common environmental standards
- Set common safety standards

Related and Supporting Industries

 Establish ongoing upgrading process in clusters that cross national borders

Regional Governance

- Share best practices in government operations
- Improve regional institutions
- Develop a regional marketing strategy

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- Enhance the skills of the large low-skill workforce
- Upgrade Innovative Capacity
- Deepen clusters and extend cluster development throughout the economy
- Upgrade corporate strategies
- Deepen integration with neighboring nations and regions



Avoid losing momentum

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Organizing to Compete Massachusetts

Governor's Council on Economic Growth and Technology

Industry Cluster Committees

- Advanced Materials
- Biotechnology and Pharmaceuticals
- Defense
- Marine Science and Technology
- Medical Devices
- Software
- Telecommunications
- Textiles
- Information Technology

Functional Task Forces

- International Trade
- Marketing
 Massachusetts
- Tax Policy and Capital Formation
- Technology Policy and Defense Conversion

Issue Groups

- Cost of Doing Business
- Financing Emerging Companies
- Health Care
- Western Massachusetts
- Business Climate
- Competitive Benchmarking